

## **House Committee on Labor and Industrial Relations**

Minutes of Meeting  
2019 Regular Session  
May 8, 2019

### **I. CALL TO ORDER**

Representative Patrick O. Jefferson, chairman of the House Committee on Labor and Industrial Relations, called the meeting to order at 9:04 a.m. in Room 5, in the state capitol in Baton Rouge, Louisiana.

### **II. ROLL CALL**

#### **MEMBERS PRESENT:**

Representative Patrick O. Jefferson, chairman  
Representative Beryl A. Amedée  
Representative Lawrence A. "Larry" Bagley  
Representative Kenny R. Cox  
Representative Raymond J. Crews  
Representative Royce Duplessis  
Representative Reid Falconer  
Representative Dodie Horton  
Representative Edward C. "Ted" James, II  
Representative Ed Larvadain III  
Representative Jack G. McFarland  
Representative Blake Miguez, vice chairman  
Representative Vincent J. Pierre  
Representative Alan Seabaugh  
Representative Scott M. Simon

#### **MEMBERS ABSENT:**

None

#### **STAFF MEMBERS PRESENT:**

Shayla Cockerm, attorney  
Shenae Graves, secretary

#### **ADDITIONAL ATTENDEES PRESENT:**

Faye Talbot, sergeant at arms  
Ebony Ward, clerk  
Vivian Hurst, sergeant at arms

### **III. DISCUSSION OF LEGISLATION**

#### **House Bill No. 63 by Representative Bouie**

Representative Bouie presented House Bill No. 63, which requires that any contractor who enters into a contract with a public entity comply with the Louisiana Equal Pay for Women Act.

Jim Patterson, LABI, Post Office Box 80258, Baton Rouge, LA 70898, (225) 928-5388, spoke in opposition of House Bill No. 63.

John Walters, Associated Builders & Contractors, 19251 Highland Road Baton Rouge, LA 70809, (225) 752-1415, spoke in opposition of House Bill No. 63.

Representative James offered a motion to report House Bill No. 63 favorably, to which Representative Miguez objected. The secretary called the roll, and the motion failed to pass by a vote of 0 yeas and 0 nays.

Representative Miguez offered a motion to involuntarily defer action on House Bill No. 63, to which Representative James objected. The secretary called the roll, and action on House Bill No. 63 was involuntarily deferred by a vote of 8 yeas and 6 nays. Representatives Miguez, Amedee, Bagley, Crews, Horton, McFarland, Seabaugh, and Simon voted yea. Representatives Jefferson, Cox, Duplessis, James, Larvadain, and Pierre voted nay.

Witness cards submitted by individuals who did not speak are as follows: 33 in support, 3 in opposition, and 0 for information only. Witness cards are included in the committee records.

#### **House Bill No. 302 by Representative Bouie**

Representative Bouie presented House Bill No. 302, which enacts the Louisiana Employment Non-Discrimination Act.

Sara Jane Guidry, Forum for Equality, 4519 S. Claiborne Ave., New Orleans, LA, (504) 569-9156, spoke in support of House Bill No. 302.

Dylan Waguespack, Louisiana Trans Advocates, 650 N. 6<sup>th</sup> St., Baton Rouge, LA, (504) 450-7996, spoke in support of House Bill No. 302.

Melissa Flournoy, Louisiana Progress Action, 650 N. 6<sup>th</sup> St., Baton Rouge, LA 70806, (225) 936-7200, spoke in support of House Bill No. 302.

Anthony Jones, 2111 Dumaine St. Apt. 302, New Orleans, LA, (504) 261-9712, spoke in support of House Bill No. 302.

Sable Murphy, 4518 Eve St., New Orleans, LA, (760) 315-2111, spoke in support of House Bill No. 302.

Camilla Marchena, 2010 Oak Creek Rd. Apt. 341, River Ridge, LA 70123, spoke in support of House Bill No. 302.

Amber Kimble, Baton Rouge P Flag, P.O. Box 615 N. 6<sup>th</sup> St., (225) 210-5285, spoke in support of House Bill No. 302.

Justin Dewitt, 8335 Summa Ave. Apt. B2, Baton Rouge, LA, (225) 284-2276, spoke in support of House Bill No. 302.

Representative Duplessis offered a motion to report House Bill No. 302 favorably, to which Representative Amedee objected. The secretary called the roll, and the motion failed to pass by a vote of 0 yeas and 0 nays.

Representative Amedee offered a motion to involuntarily defer action on House Bill No. 302, to which Representative James objected. The secretary called the roll, and action on House Bill No. 302 was involuntarily deferred by a vote of 9 yeas and 5 nays. Representatives Miguez, Amedee, Bagley, Crews, Falconer, Horton, McFarland, Seabaugh, and Simon voted yea. Representatives Jefferson, Duplessis, James, Larvadain, and Pierre voted nay.

Witness cards submitted by individuals who did not speak are as follows: 71 in support, 2 in opposition, and 0 for information only. Witness cards are included in the committee records.

#### **IV. OTHER BUSINESS**

There were no announcements.

#### **V. ANNOUNCEMENTS**

There were no announcements.

#### **VI. ADJOURNMENT**

The meeting was adjourned at 10:32 a.m.

Respectfully submitted,

Chairman Patrick O. Jefferson  
House Committee on Labor and Industrial Relations

Date adopted: