

ROLL CALL AND RECORD VOTE

Committee: Labor and Industrial Relations

Location: Room 5

Date/Time: 04/09/26 9:00 a.m.

Staff: Jurissa McGuire, Attorney
 Faith Lillie, Committee Administrative Assistant
 Rebecca Marshall, Sergeant at Arms
 Nevonda Reed, Division Director
 Felicie M. Jackson , Executive Assistant
 Jabari Williams, Sergeant at Arms
 Ralph Palmer, Sergeant at Arms
 Marcellus Veal, Sergeant at Arms
 Jaubert Ambeau, Sergeant at Arms
 Janet Anthony, Sergeant at Arms

Roll Call: 12

Convened: 09:11 AM

Number of Members: 13

Adjourned: 01:06 PM

Quorum: 7

Crews, Raymond J.	Present	
Bamburg, Jr., Dennis	Present	
Chassion, Tehmi Jahi	Present	
Echols, Michael Charles		Absent
Glorioso, Brian Leonard	Present	
Horton, Dodie	Present	
Larvadain, III, Ed	Present	
Martinez, Chasity	Present	
Melerine, Michael	Present	
Mena, Shaun Raphael	Present	
Phelps, Tammy T.	Present	
Tarver, Phillip Eric	Present	
Wilder, III, Roger William	Present	

HB209 by BOYD

Provides relative to the state minimum wage

Amendment: HCAHB209 4145 3075

Motion made by: Crews, Raymond J.

AMD Motion: Adopt

Vote: 11-0

Vote Date: 4/9/2026 11:43:57 AM

Crews, Raymond J.	Yea
Bamburg, Jr., Dennis	Yea
Chassion, Tehmi Jahi	Yea
Glorioso, Brian Leonard	Yea
Horton, Dodie	Yea
Larvadain, III, Ed	Yea
Martinez, Chasity	Yea
Melerine, Michael	Yea
Mena, Shaun Raphael	Yea
Phelps, Tammy T.	Yea
Tarver, Phillip Eric	Yea

Motion made by: Larvadain, III, Ed

Motion: With Amendments

Vote: 5-7

Vote Date: 4/9/2026 11:54:31 AM

Objection by: Bamburg, Jr., Dennis

Crews, Raymond J.	Nay
Bamburg, Jr., Dennis	Nay
Chassion, Tehmi Jahi	Yea
Glorioso, Brian Leonard	Nay
Horton, Dodie	Nay
Larvadain, III, Ed	Yea
Martinez, Chasity	Yea
Melerine, Michael	Nay
Mena, Shaun Raphael	Yea
Phelps, Tammy T.	Yea
Tarver, Phillip Eric	Nay
Wilder, III, Roger William	Nay

HB209 by BOYD

HB315 by MELERINE

Provides relative to noncompete contracts or agreements for interns and apprentices

Amendment: HCAHB315 4145 3072**Motion made by:** Melerine, Michael**AMD Motion:** Adopt**Vote:** 10-0**Vote Date:** 4/9/2026 11:28:26 AM

Crews, Raymond J.	Yea
Bamburg, Jr., Dennis	Yea
Chassion, Tehmi Jahi	Yea
Glorioso, Brian Leonard	Yea
Horton, Dodie	Yea
Larvadain, III, Ed	Yea
Martinez, Chasity	Yea
Melerine, Michael	Yea
Mena, Shaun Raphael	Yea
Tarver, Phillip Eric	Yea

Motion made by: Melerine, Michael**Motion:** With Amendments**Vote:** 11-0**Vote Date:** 4/9/2026 11:42:52 AM

Crews, Raymond J.	Yea
Bamburg, Jr., Dennis	Yea
Chassion, Tehmi Jahi	Yea
Glorioso, Brian Leonard	Yea
Horton, Dodie	Yea
Larvadain, III, Ed	Yea
Martinez, Chasity	Yea
Melerine, Michael	Yea
Mena, Shaun Raphael	Yea
Phelps, Tammy T.	Yea
Tarver, Phillip Eric	Yea

HB315 by MELERINE**Final Action:** Reported with amendments. (11-0)**HB353 by PHELPS**

Provides relative to the state minimum wage

Motion made by: Larvadain, III, Ed**Motion:** Favorably**Vote:** 5-7**Vote Date:** 4/9/2026 10:37:08 AM**Objection by:** Wilder, III, Roger William

Crews, Raymond J.	Nay
Bamburg, Jr., Dennis	Nay
Chassion, Tehmi Jahi	Yea
Glorioso, Brian Leonard	Nay
Horton, Dodie	Nay
Larvadain, III, Ed	Yea
Martinez, Chasity	Yea
Melerine, Michael	Nay
Mena, Shaun Raphael	Yea
Phelps, Tammy T.	Yea
Tarver, Phillip Eric	Nay
Wilder, III, Roger William	Nay

HB353 by PHELPS

HB422 by MCKIN

Enacts the Behind the Counter Safety Act

Amendment: HCAHB422 4145 3390**Motion made by:** Melerine, Michael**AMD Motion:** Adopt**Vote:** 9-0**Vote Date:** 4/9/2026 11:02:37 AM

Crews, Raymond J.	Yea
Bamburg, Jr., Dennis	Yea
Chassion, Tehmi Jahi	Yea
Horton, Dodie	Yea
Larvadain, III, Ed	Yea
Martinez, Chasity	Yea
Melerine, Michael	Yea
Mena, Shaun Raphael	Yea
Tarver, Phillip Eric	Yea

Motion made by: Melerine, Michael**Motion:** By Substitute**Vote:** 6-4**Vote Date:** 4/9/2026 11:15:44 AM**Objection by:** Larvadain, III, Ed

Crews, Raymond J.	Yea
Bamburg, Jr., Dennis	Yea
Chassion, Tehmi Jahi	Nay
Glorioso, Brian Leonard	Yea
Horton, Dodie	Yea
Larvadain, III, Ed	Nay
Martinez, Chasity	Nay
Melerine, Michael	Yea
Mena, Shaun Raphael	Nay
Tarver, Phillip Eric	Yea

HB422 by MCKIN**Final Action:** Reported by substitute. (6-4)**HB470 by JORDAN**

Enacts the Louisiana Workforce Development Equity and Opportunity Act

Amendment: HCAHB470 4145 3125**Motion made by:** Crews, Raymond J.**AMD Motion:** Adopt**Vote:** 10-0**Vote Date:** 4/9/2026 12:54:57 PM

Crews, Raymond J.	Yea
Bamburg, Jr., Dennis	Yea
Chassion, Tehmi Jahi	Yea
Glorioso, Brian Leonard	Yea
Horton, Dodie	Yea
Larvadain, III, Ed	Yea
Melerine, Michael	Yea
Phelps, Tammy T.	Yea
Tarver, Phillip Eric	Yea
Wilder, III, Roger William	Yea

Motion made by: Larvadain, III, Ed**Motion:** Defer Voluntary**Vote:** 9-0**Vote Date:** 4/9/2026 1:05:28 PM

Crews, Raymond J.	Yea
Bamburg, Jr., Dennis	Yea
Chassion, Tehmi Jahi	Yea
Horton, Dodie	Yea
Larvadain, III, Ed	Yea
Melerine, Michael	Yea
Phelps, Tammy T.	Yea
Tarver, Phillip Eric	Yea
Wilder, III, Roger William	Yea

HB470 by JORDAN**Final Action:** Defer Voluntary. (9-0)

HB549 by BERAULT

Creates the Bayou Growth Opportunity Workforce Program

Amendment: HCAHB549 4145 3117**Motion made by:** Crews, Raymond J.**AMD Motion:** Adopt**Vote:** 10-0**Vote Date:** 4/9/2026 11:25:19 AM

Crews, Raymond J.	Yea
Bamburg, Jr., Dennis	Yea
Chassion, Tehmi Jahi	Yea
Glorioso, Brian Leonard	Yea
Horton, Dodie	Yea
Larvadain, III, Ed	Yea
Martinez, Chasity	Yea
Melerine, Michael	Yea
Mena, Shaun Raphael	Yea
Tarver, Phillip Eric	Yea

Motion made by: Chassion, Tehmi Jahi**Motion:** With Amendments**Vote:** 10-0**Vote Date:** 4/9/2026 11:25:28 AM

Crews, Raymond J.	Yea
Bamburg, Jr., Dennis	Yea
Chassion, Tehmi Jahi	Yea
Glorioso, Brian Leonard	Yea
Horton, Dodie	Yea
Larvadain, III, Ed	Yea
Martinez, Chasity	Yea
Melerine, Michael	Yea
Mena, Shaun Raphael	Yea
Tarver, Phillip Eric	Yea

HB549 by BERAULT**Final Action:** Reported with amendments. (10-0)**HB1101 by MELERINE**

Provides relative to maximum medical improvement, income benefits, the misrepresentation of benefits or payments, and the rehabilitation of injured employees under workers' compensation

Motion made by: Melerine, Michael**Motion:** Defer Voluntary**Vote:** 10-0**Vote Date:** 4/9/2026 12:52:21 PM

Crews, Raymond J.	Yea
Bamburg, Jr., Dennis	Yea
Chassion, Tehmi Jahi	Yea
Glorioso, Brian Leonard	Yea
Horton, Dodie	Yea
Larvadain, III, Ed	Yea
Melerine, Michael	Yea
Phelps, Tammy T.	Yea
Tarver, Phillip Eric	Yea
Wilder, III, Roger William	Yea

HB1101 by MELERINE**Final Action:** Defer Voluntary. (10-0)

HB1119 by PHELPS

Provides relative to an employee's refusal to submit to a medical examination or cooperate with vocational rehabilitation and provides relative to expedited summary proceedings for certain disputes

Motion made by: Larvadain, III, Ed

Motion: Favorably

Vote: 5-6

Vote Date: 4/9/2026 12:16:04 PM

Objection by: Glorioso, Brian Leonard

Crews, Raymond J.	Nay
Bamburg, Jr., Dennis	Nay
Chassion, Tehmi Jahi	Yea
Glorioso, Brian Leonard	Nay
Horton, Dodie	Nay
Larvadain, III, Ed	Yea
Martinez, Chasity	Yea
Mena, Shaun Raphael	Yea
Phelps, Tammy T.	Yea
Tarver, Phillip Eric	Nay
Wilder, III, Roger William	Nay

Motion made by: Phelps, Tammy T.

Motion: Defer Voluntary

Vote: 11-0

Vote Date: 4/9/2026 12:16:25 PM

Crews, Raymond J.	Yea
Bamburg, Jr., Dennis	Yea
Chassion, Tehmi Jahi	Yea
Glorioso, Brian Leonard	Yea
Horton, Dodie	Yea
Larvadain, III, Ed	Yea
Martinez, Chasity	Yea
Mena, Shaun Raphael	Yea
Phelps, Tammy T.	Yea
Tarver, Phillip Eric	Yea
Wilder, III, Roger William	Yea

HB1119 by PHELPS

Final Action: Defer Voluntary. (11-0)

HB1137 by CREWS

Prohibits employment discrimination based on the misuse of pronouns

Motion made by: Crews, Raymond J.

Motion: Favorably

Vote: 6-4

Vote Date: 4/9/2026 12:59:45 PM

Objection by: Mena, Shaun Raphael

Crews, Raymond J.	Yea
Bamburg, Jr., Dennis	Yea
Chassion, Tehmi Jahi	Nay
Horton, Dodie	Yea
Larvadain, III, Ed	Nay
Melerine, Michael	Yea
Mena, Shaun Raphael	Nay
Phelps, Tammy T.	Nay
Tarver, Phillip Eric	Yea
Wilder, III, Roger William	Yea

HB1137 by CREWS

Final Action: Reported favorably. (6-4)

SB162 by SEABAUGH

Provides relative to the workers' compensation medical treatment schedule. (8/1/26)

Amendment: HCASB162 4145 3291

Motion made by: Crews, Raymond J.

AMD Motion: Adopt

Vote: 9-0

Vote Date: 4/9/2026 9:14:27 AM

Crews, Raymond J.	Yea
Bamburg, Jr., Dennis	Yea
Glorioso, Brian Leonard	Yea
Horton, Dodie	Yea
Larvadain, III, Ed	Yea
Mena, Shaun Raphael	Yea
Phelps, Tammy T.	Yea
Tarver, Phillip Eric	Yea
Wilder, III, Roger William	Yea

Motion made by: Horton, Dodie

Motion: With Amendments

Vote: 10-0

Vote Date: 4/9/2026 9:20:51 AM

Crews, Raymond J.	Yea
Bamburg, Jr., Dennis	Yea
Glorioso, Brian Leonard	Yea
Horton, Dodie	Yea
Larvadain, III, Ed	Yea
Martinez, Chasity	Yea
Mena, Shaun Raphael	Yea
Phelps, Tammy T.	Yea
Tarver, Phillip Eric	Yea
Wilder, III, Roger William	Yea

SB162 by SEABAUGH

Final Action: Reported with amendments. (10-0)

SB382 by SEABAUGH

Repeals provisions relative to the Workers' Compensation Advisory Council. (8/1/26)

Motion made by: Chassion, Tehmi Jahi

Motion: Favorably

Vote: 10-0

Vote Date: 4/9/2026 10:59:18 AM

Crews, Raymond J.	Yea
Bamburg, Jr., Dennis	Yea
Chassion, Tehmi Jahi	Yea
Glorioso, Brian Leonard	Yea
Horton, Dodie	Yea
Larvadain, III, Ed	Yea
Martinez, Chasity	Yea
Melerine, Michael	Yea
Mena, Shaun Raphael	Yea
Tarver, Phillip Eric	Yea

SB382 by SEABAUGH

Final Action: Reported favorably. (10-0)

SB383 by BASS

Provides relative to the Incumbent Worker Training Program. (8/1/26)

Amendment: HCASB383 4145 3293

Motion made by: Crews, Raymond J.

AMD Motion: Adopt

Vote: 10-0

Vote Date: 4/9/2026 10:39:34 AM

Crews, Raymond J.	Yea
Bamburg, Jr., Dennis	Yea
Glorioso, Brian Leonard	Yea
Horton, Dodie	Yea
Larvadain, III, Ed	Yea
Martinez, Chasity	Yea
Mena, Shaun Raphael	Yea
Phelps, Tammy T.	Yea
Tarver, Phillip Eric	Yea
Wilder, III, Roger William	Yea

Motion made by: Chassion, Tehmi Jahi

Motion: With Amendments

Vote: 8-0

Vote Date: 4/9/2026 10:56:31 AM

Crews, Raymond J.	Yea
Bamburg, Jr., Dennis	Yea
Chassion, Tehmi Jahi	Yea
Glorioso, Brian Leonard	Yea
Horton, Dodie	Yea
Martinez, Chasity	Yea
Mena, Shaun Raphael	Yea
Tarver, Phillip Eric	Yea

SB383 by BASS

Final Action: Reported with amendments. (8-0)

Motion made by: Tarver, Phillip Eric

Motion: Adjourn

Vote: 9-0

Vote Date: 4/9/2026 1:06:53 PM

Crews, Raymond J.	Yea
Bamburg, Jr., Dennis	Yea
Chassion, Tehmi Jahi	Yea
Horton, Dodie	Yea
Larvadain, III, Ed	Yea
Melerine, Michael	Yea
Phelps, Tammy T.	Yea
Tarver, Phillip Eric	Yea
Wilder, III, Roger William	Yea
