

ROLL CALL AND RECORD VOTE**Committee:** Labor and Industrial Relations**Location:** Room 5**Date/Time:** 05/07/26 9:00 a.m.

Staff: Jurissa McGuire, Attorney
 Faith Lillie, Committee Administrative Assistant
 Myrtis Jarrell, Sergeant at Arms
 Ralph Palmer, Sergeant at Arms
 Nevonda Reed, Division Director
 Daniel Lemming, Assistant Chief Sergeant at Arms
 Angela McKnight, Sergeant at Arms

Roll Call:	13	Convened:	09:06 AM
Number of Members:	13	At Ease:	09:08 AM
Quorum:	7	Convened:	09:15 AM
		Adjourned:	12:49 PM

Crews, Raymond J.	Present
Bamburg, Jr., Dennis	Present
Chassion, Tehmi Jahi	Present
Echols, Michael Charles	Present
Glorioso, Brian Leonard	Present
Horton, Dodie	Present
Larvadain, III, Ed	Present
Martinez, Chasity	Present
Melerine, Michael	Present
Mena, Shaun Raphael	Present
Phelps, Tammy T.	Present
Tarver, Phillip Eric	Present
Wilder, III, Roger William	Present

HB282 by MARCELLE

Provides relative to employment discrimination based on criminal history records

Motion made by: Larvadain, III, Ed**Motion:** Favorably**Vote:** 5-7**Vote Date:** 5/7/2026 12:03:47 PM**Objection by:** Horton, Dodie

Crews, Raymond J.	Nay
Bamburg, Jr., Dennis	Nay
Chassion, Tehmi Jahi	Yea
Echols, Michael Charles	Nay
Horton, Dodie	Nay
Larvadain, III, Ed	Yea
Martinez, Chasity	Yea
Melerine, Michael	Nay
Mena, Shaun Raphael	Yea
Phelps, Tammy T.	Yea
Tarver, Phillip Eric	Nay
Wilder, III, Roger William	Nay

Motion made by: Horton, Dodie**Motion:** Defer Voluntary**Vote:** 12-0**Vote Date:** 5/7/2026 12:05:32 PM

Crews, Raymond J.	Yea
Bamburg, Jr., Dennis	Yea
Chassion, Tehmi Jahi	Yea
Echols, Michael Charles	Yea
Horton, Dodie	Yea
Larvadain, III, Ed	Yea
Martinez, Chasity	Yea
Melerine, Michael	Yea
Mena, Shaun Raphael	Yea
Phelps, Tammy T.	Yea
Tarver, Phillip Eric	Yea
Wilder, III, Roger William	Yea

HB282 by MARCELLE**Final Action:** Defer Voluntary. (12-0)

HB460 by MANDIE LANDRY

Provides relative to employment discrimination against certain employees being treated with medical marijuana

Motion made by: Crews, Raymond J.**Motion:** Defer Voluntary**Vote:** 9-0**Vote Date:** 5/7/2026 9:18:07 AM

Crews, Raymond J.	Yea
Bamburg, Jr., Dennis	Yea
Echols, Michael Charles	Yea
Glorioso, Brian Leonard	Yea
Horton, Dodie	Yea
Larvadain, III, Ed	Yea
Martinez, Chasity	Yea
Melerine, Michael	Yea
Tarver, Phillip Eric	Yea

HB460 by MANDIE LANDRY**Final Action:** Defer Voluntary. (9-0)**HB561 by HILFERTY**

Provides relative to unpaid leave for living organ donations

Motion made by: Crews, Raymond J.**Motion:** Defer Voluntary**Vote:** 9-0**Vote Date:** 5/7/2026 9:17:59 AM

Crews, Raymond J.	Yea
Bamburg, Jr., Dennis	Yea
Echols, Michael Charles	Yea
Glorioso, Brian Leonard	Yea
Horton, Dodie	Yea
Larvadain, III, Ed	Yea
Martinez, Chasity	Yea
Melerine, Michael	Yea
Tarver, Phillip Eric	Yea

HB561 by HILFERTY**Final Action:** Defer Voluntary. (9-0)**HB585 by CHASSION**

Enacts the Discount Retailer Workforce Safety and Retention Act

Amendment: HCAHB585 4145 4113**Motion made by:** Chassion, Tehmi Jahi**AMD Motion:** Adopt**Vote:** 7-0**Vote Date:** 5/7/2026 12:05:14 PM

Crews, Raymond J.	Yea
Bamburg, Jr., Dennis	Yea
Chassion, Tehmi Jahi	Yea
Larvadain, III, Ed	Yea
Melerine, Michael	Yea
Mena, Shaun Raphael	Yea
Wilder, III, Roger William	Yea

Amendment: HCAHB585 506 5210**Motion made by:** Chassion, Tehmi Jahi**AMD Motion:** Adopt**Vote:** 7-0**Vote Date:** 5/7/2026 12:06:09 PM

Crews, Raymond J.	Yea
Bamburg, Jr., Dennis	Yea
Chassion, Tehmi Jahi	Yea
Larvadain, III, Ed	Yea
Melerine, Michael	Yea
Mena, Shaun Raphael	Yea
Wilder, III, Roger William	Yea

HB585 by CHASSION

Enacts the Discount Retailer Workforce Safety and Retention Act

Motion made by: Mena, Shaun Raphael**Motion:** With Amendments**Vote:** 5-7**Vote Date:** 5/7/2026 12:49:03 PM**Objection by:** Tarver, Phillip Eric

Crews, Raymond J.	Nay
Bamburg, Jr., Dennis	Nay
Chassion, Tehmi Jahi	Yea
Glorioso, Brian Leonard	Nay
Horton, Dodie	Nay
Larvadain, III, Ed	Yea
Martinez, Chasity	Yea
Melerine, Michael	Nay
Mena, Shaun Raphael	Yea
Phelps, Tammy T.	Yea
Tarver, Phillip Eric	Nay
Wilder, III, Roger William	Nay

Motion made by: Horton, Dodie**Motion:** Defer Voluntary**Vote:** 12-0**Vote Date:** 5/7/2026 12:49:17 PM

Crews, Raymond J.	Yea
Bamburg, Jr., Dennis	Yea
Chassion, Tehmi Jahi	Yea
Glorioso, Brian Leonard	Yea
Horton, Dodie	Yea
Larvadain, III, Ed	Yea
Martinez, Chasity	Yea
Melerine, Michael	Yea
Mena, Shaun Raphael	Yea
Phelps, Tammy T.	Yea
Tarver, Phillip Eric	Yea
Wilder, III, Roger William	Yea

HB585 by CHASSION**Final Action:** Defer Voluntary. (12-0)**HB819 by CREWS**

Provides relative to the medical treatment schedule under workers' compensation

Amendment: HCAHB819 4145 5053**Motion made by:** Horton, Dodie**AMD Motion:** Adopt**Vote:** 11-0**Vote Date:** 5/7/2026 9:24:50 AM

Crews, Raymond J.	Yea
Bamburg, Jr., Dennis	Yea
Echols, Michael Charles	Yea
Glorioso, Brian Leonard	Yea
Horton, Dodie	Yea
Larvadain, III, Ed	Yea
Martinez, Chasity	Yea
Melerine, Michael	Yea
Mena, Shaun Raphael	Yea
Phelps, Tammy T.	Yea
Tarver, Phillip Eric	Yea

Amendment: Originated in committee-glorioso**Motion made by:** Glorioso, Brian Leonard**AMD Motion:** Adopt**Vote:** 11-0**Vote Date:** 5/7/2026 10:55:01 AM

Crews, Raymond J.	Yea
Bamburg, Jr., Dennis	Yea
Chassion, Tehmi Jahi	Yea
Echols, Michael Charles	Yea
Glorioso, Brian Leonard	Yea
Horton, Dodie	Yea
Martinez, Chasity	Yea
Melerine, Michael	Yea
Mena, Shaun Raphael	Yea
Tarver, Phillip Eric	Yea
Wilder, III, Roger William	Yea

HB819 by CREWS

Provides relative to the medical treatment schedule under workers' compensation

Motion made by: Crews, Raymond J.**Motion:** With Amendments**Vote:** 8-5**Vote Date:** 5/7/2026 10:56:49 AM**Objection by:** Larvadain, III, Ed

Crews, Raymond J.	Yea
Bamburg, Jr., Dennis	Yea
Chassion, Tehmi Jahi	Nay
Echols, Michael Charles	Yea
Glorioso, Brian Leonard	Yea
Horton, Dodie	Yea
Larvadain, III, Ed	Nay
Martinez, Chasity	Nay
Melerine, Michael	Yea
Mena, Shaun Raphael	Nay
Phelps, Tammy T.	Nay
Tarver, Phillip Eric	Yea
Wilder, III, Roger William	Yea

HB819 by CREWS**Final Action:** Reported with amendments. (8-5)**HB1047 by MENA**

Provides relative to requests for authorizations for prescription medications

Motion made by: Mena, Shaun Raphael**Motion:** Defer Voluntary**Vote:** 12-0**Vote Date:** 5/7/2026 11:23:54 AM

Crews, Raymond J.	Yea
Bamburg, Jr., Dennis	Yea
Echols, Michael Charles	Yea
Glorioso, Brian Leonard	Yea
Horton, Dodie	Yea
Larvadain, III, Ed	Yea
Martinez, Chasity	Yea
Melerine, Michael	Yea
Mena, Shaun Raphael	Yea
Phelps, Tammy T.	Yea
Tarver, Phillip Eric	Yea
Wilder, III, Roger William	Yea

HB1047 by MENA**Final Action:** Defer Voluntary. (12-0)**SB322 by DUPLESSIS**

Provides relative to apprentices. (8/1/26)

Amendment: HCASB322 4145 4818**Motion made by:** Crews, Raymond J.**AMD Motion:** Adopt**Vote:** 12-0**Vote Date:** 5/7/2026 11:23:07 AM

Crews, Raymond J.	Yea
Bamburg, Jr., Dennis	Yea
Echols, Michael Charles	Yea
Glorioso, Brian Leonard	Yea
Horton, Dodie	Yea
Larvadain, III, Ed	Yea
Martinez, Chasity	Yea
Melerine, Michael	Yea
Mena, Shaun Raphael	Yea
Phelps, Tammy T.	Yea
Tarver, Phillip Eric	Yea
Wilder, III, Roger William	Yea

SB322 by DUPLESSIS

Provides relative to apprentices. (8/1/26)

Motion made by: Crews, Raymond J.**Motion:** Defer Voluntary

Vote:	9-0	Crews, Raymond J.	Yea
Vote Date:	5/7/2026 9:18:30 AM	Bamburg, Jr., Dennis	Yea
		Echols, Michael Charles	Yea
		Glorioso, Brian Leonard	Yea
		Horton, Dodie	Yea
		Larvadain, III, Ed	Yea
		Martinez, Chasity	Yea
		Melerine, Michael	Yea
		Tarver, Phillip Eric	Yea

Motion made by: Crews, Raymond J.**Motion:** Reconsider the Motion to Voluntarily Defer

Vote:	12-0	Crews, Raymond J.	Yea
Vote Date:	5/7/2026 11:17:36 AM	Bamburg, Jr., Dennis	Yea
		Echols, Michael Charles	Yea
		Glorioso, Brian Leonard	Yea
		Horton, Dodie	Yea
		Larvadain, III, Ed	Yea
		Martinez, Chasity	Yea
		Melerine, Michael	Yea
		Mena, Shaun Raphael	Yea
		Phelps, Tammy T.	Yea
		Tarver, Phillip Eric	Yea
		Wilder, III, Roger William	Yea

Motion made by: Horton, Dodie**Motion:** With Amendments

Vote:	12-0	Crews, Raymond J.	Yea
Vote Date:	5/7/2026 11:23:19 AM	Bamburg, Jr., Dennis	Yea
		Echols, Michael Charles	Yea
		Glorioso, Brian Leonard	Yea
		Horton, Dodie	Yea
		Larvadain, III, Ed	Yea
		Martinez, Chasity	Yea
		Melerine, Michael	Yea
		Mena, Shaun Raphael	Yea
		Phelps, Tammy T.	Yea
		Tarver, Phillip Eric	Yea
		Wilder, III, Roger William	Yea

SB322 by DUPLESSIS**Final Action:** Reported with amendments. (12-0)**SB409 by MYERS**

Provides protections for employees who become living organ donors. (8/1/26)

Amendment: HCASB409 4145 4819**Motion made by:** Crews, Raymond J.**AMD Motion:** Adopt

Vote:	8-0	Crews, Raymond J.	Yea
Vote Date:	5/7/2026 10:58:09 AM	Bamburg, Jr., Dennis	Yea
		Horton, Dodie	Yea
		Larvadain, III, Ed	Yea
		Martinez, Chasity	Yea
		Phelps, Tammy T.	Yea
		Tarver, Phillip Eric	Yea
		Wilder, III, Roger William	Yea

SB409 by MYERS

Provides protections for employees who become living organ donors. (8/1/26)

Motion made by: Larvadain, III, Ed

Motion: With Amendments

Vote: 12-0

Vote Date: 5/7/2026 11:15:00 AM

Crews, Raymond J.	Yea
Bamburg, Jr., Dennis	Yea
Echols, Michael Charles	Yea
Glorioso, Brian Leonard	Yea
Horton, Dodie	Yea
Larvadain, III, Ed	Yea
Martinez, Chasity	Yea
Melerine, Michael	Yea
Mena, Shaun Raphael	Yea
Phelps, Tammy T.	Yea
Tarver, Phillip Eric	Yea
Wilder, III, Roger William	Yea

SB409 by MYERS

Final Action: Reported with amendments. (12-0)

Motion made by: Tarver, Phillip Eric

Motion: Adjourn

Vote: 12-0

Vote Date: 5/7/2026 12:49:27 PM

Crews, Raymond J.	Yea
Bamburg, Jr., Dennis	Yea
Chassion, Tehmi Jahi	Yea
Glorioso, Brian Leonard	Yea
Horton, Dodie	Yea
Larvadain, III, Ed	Yea
Martinez, Chasity	Yea
Melerine, Michael	Yea
Mena, Shaun Raphael	Yea
Phelps, Tammy T.	Yea
Tarver, Phillip Eric	Yea
Wilder, III, Roger William	Yea
