

ROLL CALL AND RECORD VOTE**Committee:** Labor and Industrial Relations**Location:** Room 5**Date/Time:** 05/18/23 9:30 a.m.**Staff:** Jurissa McGuire, Attorney
Jaimie Matthews, Committee Administrative Assistant
Faye Talbot, Sergeant at Arms
Nevonda Reed Dobard, Division Director
Randall Ike, Committee Clerk**Roll Call:** 14**Convened:** 09:39 AM**Number of Members:** 14**Adjourned:** 12:54 PM**Quorum:** 8

Carpenter, Barbara	Present
Amedée, Beryl	Present
Cormier, Mack	Present
Cox, Kenny R.	Present
Crews, Raymond J.	Present
Echols, Michael Charles	Present
Frieman, Lawrence "Larry"	Present
Hodges, Valarie	Present
Horton, Dodie	Present
Larvadain, III, Ed	Present
Owen, Robert "Bob"	Present
Phelps, Tammy T.	Present
Riser, Neil	Present
Schlegel, Laurie	Present

SB200 by DUPLESSIS

Provides that retaliation against an employee for an absence from work due to genetic testing or a medically necessary cancer screening shall be an unlawful employment practice. (8/1/23)

Amendment: HCASB200 4145 3162**Motion made by:** Carpenter, Barbara**AMD Motion:** Adopt**Vote:** 10-0**Vote Date:** 5/18/2023 9:44:13 AM

Carpenter, Barbara	Yea
Cormier, Mack	Yea
Cox, Kenny R.	Yea
Crews, Raymond J.	Yea
Echols, Michael Charles	Yea
Frieman, Lawrence "Larry"	Yea
Horton, Dodie	Yea
Larvadain, III, Ed	Yea
Riser, Neil	Yea
Schlegel, Laurie	Yea

Motion made by: Cox, Kenny R.**Motion:** With Amendments**Vote:** 9-0**Vote Date:** 5/18/2023 9:56:14 AM

Carpenter, Barbara	Yea
Cormier, Mack	Yea
Cox, Kenny R.	Yea
Crews, Raymond J.	Yea
Echols, Michael Charles	Yea
Frieman, Lawrence "Larry"	Yea
Larvadain, III, Ed	Yea
Riser, Neil	Yea
Schlegel, Laurie	Yea

SB200 by DUPLESSIS**Final Action:** Reported with amendments. (9-0)

HB283 by LAFLEUR

Provides relative to employment practices related to wage history, wage disclosure, and retaliation

Motion made by: Larvadain, III, Ed**Motion:** Favorably**Vote:** 5-9**Vote Date:** 5/18/2023 11:07:14 AM**Objection by:** Horton, Dodie

Carpenter, Barbara	Yea
Amedée, Beryl	Nay
Cormier, Mack	Yea
Cox, Kenny R.	Yea
Crews, Raymond J.	Nay
Echols, Michael Charles	Nay
Frieman, Lawrence "Larry"	Nay
Hodges, Valarie	Nay
Horton, Dodie	Nay
Larvadain, III, Ed	Yea
Owen, Robert "Bob"	Nay
Phelps, Tammy T.	Yea
Riser, Neil	Nay
Schlegel, Laurie	Nay

HB283 by LAFLEUR**HB313 by LARVADAIN**

Provides relative to workplace violence in certain commercial settings

Motion made by: Carpenter, Barbara**Motion:** Defer Voluntary**Vote:** 14-0**Vote Date:** 5/18/2023 11:07:57 AM

Carpenter, Barbara	Yea
Amedée, Beryl	Yea
Cormier, Mack	Yea
Cox, Kenny R.	Yea
Crews, Raymond J.	Yea
Echols, Michael Charles	Yea
Frieman, Lawrence "Larry"	Yea
Hodges, Valarie	Yea
Horton, Dodie	Yea
Larvadain, III, Ed	Yea
Owen, Robert "Bob"	Yea
Phelps, Tammy T.	Yea
Riser, Neil	Yea
Schlegel, Laurie	Yea

HB313 by LARVADAIN**Final Action:** Defer Voluntary. (14-0)**HB351 by LANDRY**

Provides relative to a recommendation of medical marijuana in employment

Amendment: HCAHB351 4145 3067**Motion made by:** Cox, Kenny R.**AMD Motion:** Adopt**Vote:** 9-0**Vote Date:** 5/18/2023 12:50:39 PM

Carpenter, Barbara	Yea
Amedée, Beryl	Yea
Cormier, Mack	Yea
Cox, Kenny R.	Yea
Crews, Raymond J.	Yea
Echols, Michael Charles	Yea
Frieman, Lawrence "Larry"	Yea
Larvadain, III, Ed	Yea
Schlegel, Laurie	Yea

HB351 by LANDRY

Provides relative to a recommendation of medical marijuana in employment

Motion made by: Cormier, Mack

Motion: With Amendments

Vote: 6-5

Vote Date: 5/18/2023 12:53:59 PM

Objection by: Crews, Raymond J.

Carpenter, Barbara	Yea
Amedée, Beryl	Nay
Cormier, Mack	Yea
Cox, Kenny R.	Yea
Crews, Raymond J.	Nay
Echols, Michael Charles	Nay
Frieman, Lawrence "Larry"	Nay
Hodges, Valarie	Nay
Larvadain, III, Ed	Yea
Riser, Neil	Yea
Schlegel, Laurie	Yea

HB351 by LANDRY

Final Action: Reported with amendments. (6-5)

HB456 by CREWS

Provides relative to the duration of unemployment compensation benefits and creates the job and reemployment act

Motion made by: Carpenter, Barbara

Motion: Defer Voluntary

Vote: 14-0

Vote Date: 5/18/2023 11:08:17 AM

Carpenter, Barbara	Yea
Amedée, Beryl	Yea
Cormier, Mack	Yea
Cox, Kenny R.	Yea
Crews, Raymond J.	Yea
Echols, Michael Charles	Yea
Frieman, Lawrence "Larry"	Yea
Hodges, Valarie	Yea
Horton, Dodie	Yea
Larvadain, III, Ed	Yea
Owen, Robert "Bob"	Yea
Phelps, Tammy T.	Yea
Riser, Neil	Yea
Schlegel, Laurie	Yea

HB456 by CREWS

Final Action: Defer Voluntary. (14-0)

HB596 by FREEMAN

Creates the Louisiana Family and Medical Leave Benefits Act

Amendment: HCAHB596 4145 2482

Motion made by: Carpenter, Barbara

AMD Motion: Adopt

Vote: 14-0

Vote Date: 5/18/2023 11:10:06 AM

Carpenter, Barbara	Yea
Amedée, Beryl	Yea
Cormier, Mack	Yea
Cox, Kenny R.	Yea
Crews, Raymond J.	Yea
Echols, Michael Charles	Yea
Frieman, Lawrence "Larry"	Yea
Hodges, Valarie	Yea
Horton, Dodie	Yea
Larvadain, III, Ed	Yea
Owen, Robert "Bob"	Yea
Phelps, Tammy T.	Yea
Riser, Neil	Yea
Schlegel, Laurie	Yea

HB596 by FREEMAN

Creates the Louisiana Family and Medical Leave Benefits Act

Withdrawn No Vote Taken

Motion made by: Cox, Kenny R.

Motion: With Amendments

Vote Date: 5/18/2023 12:08:22 PM

Motion made by: Larvadain, III, Ed

Motion: Defer Involuntary

Vote: 9-0

Vote Date: 5/18/2023 12:11:41 PM

Carpenter, Barbara	Yea
Amedée, Beryl	Yea
Cormier, Mack	Yea
Crews, Raymond J.	Yea
Frieman, Lawrence "Larry"	Yea
Larvadain, III, Ed	Yea
Owen, Robert "Bob"	Yea
Riser, Neil	Yea
Schlegel, Laurie	Yea

HB596 by FREEMAN

Final Action: Involuntarily Deferred. (9-0)

Motion made by: Larvadain, III, Ed

Motion: Adjourn

Vote: 11-0

Vote Date: 5/18/2023 12:55:08 PM

Carpenter, Barbara	Yea
Amedée, Beryl	Yea
Cormier, Mack	Yea
Cox, Kenny R.	Yea
Crews, Raymond J.	Yea
Echols, Michael Charles	Yea
Frieman, Lawrence "Larry"	Yea
Hodges, Valarie	Yea
Larvadain, III, Ed	Yea
Riser, Neil	Yea
Schlegel, Laurie	Yea
